

## DBB CHILD PROTECTION PLAN (A child abuse/molestation risk management plan)

In 2018, Congress enacted a new Federal law (Public Law 115-126) which establishes a nationwide standard "duty to report" suspected child abuse. The "Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017" ("Safe Sport Act") mandates that all amateur sports organizations, which participate in an interstate or international amateur athletic competition and whose membership includes any adult who is in regular contact with an amateur athlete who is a minor must report suspected child abuse, including sexual abuse, within 24 hours to law enforcement.

## The Safe Sport Act subjects all DBB, Inc. franchised leagues to the provisions of this federal law because each league has adults working with youth who are in repetitive contact with minor athletes.

(A) Child abuse/molestation can take many forms including verbal abuse, physical abuse, emotional abuse, and sexual abuse. Any form of child abuse/molestation is contemptable and goes against the policies and mission of DBB, Inc.

(B) DBB, Inc. is committed to addressing concerns over child abuse/molestation by informing and educating its affiliated leagues on this risk by providing the DBB Child Protection Plan (a child abuse/molestation risk management plan) for adoption by all DBB, Inc. leagues. This plan may significantly lessen but not totally eliminate the chance of an occurrence. Failure to implement the DBB Child Protection Plan or a similar comprehensive plan may expose leagues and its officials, volunteers and other representatives to significant legal liability.

(C) DBB, Inc. requires that all franchised leagues adopt and implement the DBB Child Protection Plan or a similar comprehensive child abuse/molestation risk management plan. The league may download the DBB Child Protection Plan from the DBB website at <u>www.dbbusa.org</u> for adoption by the league or its sponsoring organization.

(D) DBB, Inc. has no operational control over league security including the selection of volunteers associated with independent leagues which affiliate with its program. Therefore, it is the sole responsibility of the independent leagues to act by adopting and implementing the DBB Child Protection Plan or a similar comprehensive child abuse/molestation risk management plan.

(E) Any plan adopted by a league and/or its sponsoring organization must include a provision for conducting criminal background checks which searches the National Criminal Database and the National Sex Offender Registry in all 50 states (not limited to just sexual offender records) from state and county databases on all managers, coaches and other authorized adult participants in the league who have repetitive access to and close contact with minor athletes.

(F) Due to the fact DBB, Inc. has no operational control over league security including the selection of local league volunteers, each franchised league shall be required to indemnify and hold harmless DBB, Inc. against all legal actions based on child abuse/molestation allegations arising from any team, league, tournament or other activities of such league.